

WHISTLEBLOWERS SYSTEM – ONE PACKAGE, TWO SERVICES
PRICING

The services proposed to clients are twofold, with DUGARDYN & PARTNERS providing legal services and WHISTLBLOWING SOFTWARE providing IT services. The services are offered as a package, but the client will be invited to sign two distinct agreements for (i) the legal service with DUGARDYN & PARTNERS and (ii) the IT services with WHISTLEBLOWER SOFTWARE. The agreements will have a duration of one year, tacitly renewable for periods of one year.

1. Legal services

- putting in place a customized whistleblower system that is secure and fully compliant with the directive and national law
- offering a centralized solution for clients with multiple locations in Europe
- educating clients on their legal obligations under the directive
- receiving whistleblowing reports, following them up and assessing them in a discrete, independent and professional way, in close cooperation with the organization

For these services a fixed fee is charged under the form of a subscription (ex VAT)(for multiple locations, please contact us)

0 – 49 workers	150 EUR / month
50 – 249 workers	225 EUR / month
250 – 499 workers	300 EUR / month
500 – 999 workers	405 EUR / month
1000 – 1999 workers	555 EUR / month
+ 2000 workers	675 EUR / month

- if needed, handling the cases which are reported, in the various legal areas covered and if needed labour law

For these services, the usual hourly fee is charged, in agreement with the client

2. IT services

- The leading whistleblower solution in Europe
- Unlimited technical support
- Unlimited users
- Unlimited departments
- Unlimited cases
- Unlimited reporting channels
- Up to 40 languages
- Oral reporting available
- Own logo and branding on reporting page

For these services a set-up price is charged of 1.000 EUR and fixed fee under the form of a subscription (ex VAT)

0 – 49 workers	50 EUR / month
50 – 249 workers	75 EUR / month
250 – 499 workers	100 EUR / month
500 – 999 workers	135 EUR / month
1000 – 1999 workers	185 EUR / month